



Volunteer Training Structure

September 2011

Volunteers play an important role in providing Restorative Justice. A variety of volunteer opportunities exist at St. Croix Valley Restorative Justice Program (SCVRJP). To ensure Restorative Justice best practice and provide services consistent with the mission, vision and values of Restorative Justice, SCVRJP has developed the following training structure.

Level	Overview
<p>SCVRJP Volunteer Orientation</p>	<p>Provides an introduction to SCVRJP and services. Basic introduction to the mission, vision and values of Restorative Justice. Volunteer paperwork will be completed at the orientation session, including application & confidentiality agreement.</p> <p style="text-align: right;">1 hour</p>
<p>Restorative Justice Awareness Seminar</p>	<p>Exploration of Restorative Justice values & principles and provides a Restorative Justice Talking Circle experience. Further explanation of SCVRJP programs and sessions. Prepares volunteers to attend Underage Consumption Panels & Controlled Substance Interventions.</p> <p style="text-align: right;">1 hour</p>
<p>Victim Impact Panel Training</p>	<p>Provided prior to VIP sessions. Prepares volunteer to register and collect necessary information from participants, and support in the facilitation of Victim Impact Panels.</p> <p style="text-align: right;">30 minutes</p>
<p>Victim Offender Conference/VES Community Member Training</p>	<p>Provides instructions on participating as a Circle member in a Victim Offender Conference/Community Conference or Victim Empathy Seminar.</p> <p style="text-align: right;">1 hour</p>
<p>Victim Offender Conference Facilitator Training</p>	<p>Provides and prepares volunteers to take a case and co-facilitate restorative justice process. Includes assessment, preparation meetings, and final conference facilitation.</p> <p style="text-align: right;">20 hours</p>
<p>Circle Keeper Training</p>	<p>Prepares volunteers for complete understanding of Restorative Justice and in-depth awareness of the Restorative Justice Circle process. Recommended for all SCVRJP volunteers, required for Circle Keepers.</p> <p style="text-align: right;">16 hours</p>
<p>SCVRJP Circle Keeper Apprentice</p>	<p>Prepares volunteers to lead/co-lead SCVRJP Circles. Includes reflective assignments, practice circles, and mentor meetings.</p> <p style="text-align: right;">15 hours</p>
<p>SCVRJP speakers</p>	<p>Individualized 1:1 program for volunteers interested in speaking and storytelling at SCVRJP program.</p>